



# ARMY AGR VACANCY ANNOUNCEMENT



<b>HUMAN RESOURCES OFFICE/AGR</b> <b>COLORADO NATIONAL GUARD</b> 6848 S REVERE PARKWAY CENTENNIAL, CO 80112		<b>Position open to females and males</b>  Para/Lin: 002/01 Security Clearance: Secret		<b>ANNOUNCEMENT NUMBER:</b> <b>AGR # 049-12</b>	
				<b>OPENING DATE:</b>  01 April 2012	<b>CLOSING DATE:</b>  30 April 2012
<b>POSITION DESCRIPTION:</b> Operations Officer 01A VICE: CPT Trimbur		<b>GRADE:</b> Maximum: O-3 Minimum: O-2		<b>OPEN FOR FILL:</b>  <input type="checkbox"/> STATE <input checked="" type="checkbox"/> NATIONWIDE	
<b>UNIT OF ACTIVITY:</b> 8th Civil Support Team 19070 E. Sunlight Way Aurora, CO 80016				<b>TYPE OF POSITION</b>  <input type="checkbox"/> COANG <input checked="" type="checkbox"/> COARNG	
<b>MILITARY ASSIGNMENT:</b> 8th Civil Support Team 19070 E. Sunlight Way Aurora, CO 80016				<b>EVALUATION FACTORS USED:</b> Review of individual applications and Personal interviews.	

**AREA OF CONSIDERATION:** Open to current members of the COARNG and those eligible to become members of the COARNG in the grade of O2 - O3. Selectee must possess or be eligible to possess appropriate security clearance. Selectee must complete Civil Support Skills Course (CSSC) within one year of hire. AGR Soldiers within the first 18 months of their initial AGR or within their 24 month stabilization tour must have an approved exception to policy from the COS for reassignment to apply with application. **PCS funds subject to availability. Soldiers must meet initial eligibility requirements of Table 2-1, AR 135-18 and be in compliance with DA PAM 611-21.** Current COARNG AGR applicants submit items # 1, 4-8 below. All other applicants must submit #1-12 below.

**Special Notes:** IAW NGR 500-3, Para 2-3a., CST members must be able to deploy within 90 minutes of notification therefore selectees must reside within the Denver/Metro area or within 45 minute commute to Buckley AFB. Will be required to receive immunizations such as but not limited to Anthrax and Smallpox. IAW DA PAM 40-8, selectee must be given a Pulmonary Function Test (PFT) prior to accession and be able to pass an OSHA physical to operate with respirators and SCBA systems prior to attending CSSC. Due to extensive specialized training and in accordance with Title 32 AGR full time duty, personnel shall serve a minimum three-year assignment tour. Time starts upon successful completion from the Civil Support Skills Course (NGR 500-3/ANGI 10-2053, Para13-9Per ARNG-HRH Policy Memo #10-039. AGR Personnel must complete required NGB training within one year of assignment to position. Individual and collective team training investment mandates that assignment/selection to CST/WMD requires a minimum three-year tour.

## APPLICATION DOCUMENTATION

(Qualified applicants must submit applications as described below to the address in the upper left hand corner of this announcement.)

- NGB 34-1** must be complete with original signature. **(NO BINDERS!)**
- PHYSICAL:** Individual Medical Readiness Record (MEDPROS) with a valid PHA; no older than 12 months from the original closing date of this announcement.
  - If your last PHA is older than 12 months at time of application a new PHA will be required prior to closing date.
  - Must have **HIV** less than 24 months old at time of application. If test results are older than 24 months you will be required to have new test results prior to in-processing date.
- DA Photograph in Class A military uniform** (dress greens), three-quarter or full length, taken within the last 12 months.
  - Name, SSN, Rank, Branch, and date of photo **on rear** of photograph (unless listed on menu board of official military photo)
- Photocopy of last 5 **OERs. (as applicable)**
- Certified true copy of **DA 2-1 or ORB** (each sheet must be certified with original signature of unit administrator, Battalion S-1 or MILPO)
- Personnel Qualification Record (**PQR**) (National Guard applicants only)
- Copy of latest **APFT Scorecard (DA 705)** (must be less than 12 months old). Profiles must be attached if applicable.

8. Copy of **DMA Form 76** (Individual Record of Ht-Wt) completed within the last 12 months, if not annotated on DA 705. Must have a **DD 5500 or 5501-R (Female)** attached if body fat content test required.
9. **NGB 23**, NGB 23b (RPAS Statement), retirement record (National Guard only).
10. Copy of all **DD214's / NGB 22's** showing all prior service.
11. Copy of current **Driver's License**.
12. Memorandum is needed to explain any missing documents. Soldiers that are flagged are not eligible to enter the AGR program.

**Applications without all required supporting documents will be returned without consideration.** US Government postage and envelopes may not be used for submitting applications. Qualified applicants will be contacted for interviews. After recommendation is approved by the Adjutant General, the chairperson of the selection board will contact all applicants to notify them of recommendation or non-recommendation. This office will also confirm recommendation or non-recommendation by memorandum.

AGR questions: [SFC Garcia john.garcia5@us.army.mil](mailto:SFC Garcia john.garcia5@us.army.mil)  
 POC for Announcement: Maj Hunter @ 720-847-6826

### **PRIMARY DUTIES AND RESPONSIBILITIES:**

Perform duties as the Operations Officer/S-3 for the 8th WMD Civil Support Team. Responsible for leadership, training, and welfare of soldiers assigned to the operations and communications sections. He is responsible for operating the Tactical Operations Center (TOC) during real-world missions, coordinating the team's efforts with the Incident Commander (IC) and all subordinate and adjacent units. Plans collective training, coordinates team training with local, state, and federal law enforcement, and ensures that training is executed and evaluated. He is responsible for updating all the team SOPs to ensure that they reflect the latest in team tactics and Incident Command Structure (ICS) requirements. regularly represents the commander at local, state, and federal meetings for WMD-related business and serves as the team's liaison for those agencies.

### **CST Mission and Background**

a. As prescribed by the Adjutant General and Chief, National Guard Bureau for the Weapons of Mass Destruction Civil Support Team. The WMD CST's mission is to deploy to assess a suspected nuclear, biological, chemical, or radiological event, storage site, or covert clandestine production sites. The WMD CST's will advise civilian Incident Commanders (IC's) regarding appropriate actions such as levels of Personnel Protective Equipment (PPE), zoning, and hazards; facilitate requests for assistance to expedite arrival of additional state and federal assets to help save lives, prevent human suffering, and mitigate great property damage.

b. The WMD CST is a mix of Air National Guard and Army National Guard Personnel. The team is currently responsible for the Federal Emergency Management Agency (FEMA) Region VIII. Hazmat training is highly desirable. Applicants should possess a high degree of fitness and physical stamina in order to perform extended operations in heavy protective gear. The Army Physical Fitness Test (APFT) standard for this unit is 240 or higher. Air Force members are expected to meet or exceed the Army standard.

### **Active Federal Service Requirement**

In order to properly manage the promotion opportunities in the AGR Program, Active Federal Service (AFS) must be aligned with State Officer and NCO Promotion Policies. **To be eligible for entry into the COARNG AGR Program**, applicants must have AFS in accordance with the following guidelines:

<b>If you are:</b>	<b>You must have:</b>
O-3 w/ 6 years Time in Grade (TIG)	7 years Active Federal Service (AFS)
O-3 w/ 5 years Time in Grade (TIG)	6 years Active Federal Service (AFS)
O-3 w/ 4 years Time in Grade (TIG)	5 years Active Federal Service (AFS)
O-3 w/ 3 years Time in Grade (TIG)	4 years Active Federal Service (AFS)
O-3 w/ 2 years Time in Grade (TIG)	3 years Active Federal Service (AFS)
O-3 w/ 1 year Time in Grade (TIG)	2 years Active Federal Service (AFS)
O-3 w/ 0 years Time in Grade (TIG)	1 year Active Federal Service (AFS)

**Minimum Eligibility Criteria:**

Must meet requirements as stated in the "Areas of Consideration". Must be able to serve at least 3 years in an active military status prior to completing 18 years of active Federal Service, on the date of mandatory removal. Must be able to complete at least 10 years of continuous service in an AGR status prior to Mandatory Removal Date. Must meet medical standards prescribed by AR 40-501 chapter 3. Must not be a candidate for an elective office, hold a civil office, or are engaged in partisan political activities. Must not be under a current suspension of favorable personnel actions. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation without an NGB waiver (Applicable only if announced for those eligible to enlist in the COARNG and/or current members of the COARNG). Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal Civil Service annuities (Applicable only if announced for those eligible to enlist in the COARNG and/or current members of the COARNG). Individuals who voluntarily resign from the AGR program in lieu of mandatory or involuntary separation action are not eligible to reenter the AGR program (Applicable only if announced for those eligible to enlist in the COARNG and/or members of the COARNG). Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program (Applicable only if announced for those eligible to enlist in the COARNG and/or members of the COARNG).

**Instructions to Commanders/Supervisors:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

**The Colorado National Guard is an Equal Opportunity Employer:** Eligible applicants will be considered without regard to race, sex, religion, national origin, or political affiliation. Due to restrictions in assignment to certain units and MOSs some positions may have gender restrictions.